

Corporate EHS Policy

Brooks Automation is committed to protect the health and safety of employees, customer and the public, and intends to conduct all business activities in an environmentally and socially responsible manner. We will provide products and services that are safe for both the environment and the people who use them in their intended markets and applications, and which fully comply with all applicable laws and regulations.

Creating a business culture where EHS is properly managed makes good business sense and is the right thing to do. We are committed to this policy globally as an integral part of our business success.

Brooks implements this policy through the following principles and actions:

- **Workplace Health and Safety**

Responsibilities for EHS are shared by all. Every employee must actively champion those behaviors and the attitudes necessary to prevent work-related injuries, illnesses, property damage, and adverse impact to the environment. Employees must comply with the company and site EHS requirements as a condition of employment. Employees must immediately report any unsafe conditions, work-related injuries or illnesses, property damage, or environmental events to their direct supervisor or manager. We encourage employees to bring forth and help our company to enact their EHS concerns and suggestions.

- **Resource Conservation**

Establish focused efforts to preserve natural resources both in operating facilities and in product offerings to customers with recycling and diversion programs.

- **Product Stewardship**

Minimize the environmental impact of products and/or services, emphasize "design for environmental, health and safety management", and utilize refurbishing efforts to extend the life of Brooks' products.

- **Community Service**

Actively participate in the communities where we have operations and support our employees' efforts to positively impact the quality of life locally and beyond. Brooks will actively and systematically identify and control significant environmental impacts or health and safety risks that could adversely affect our employees, products, customers, services, the public, or the environment.

- **Excellence**

Establish EHS performance metrics to assess and improve our policies, procedures, and practices, and remain open and transparent in our EHS communications with our employees, stakeholders and community. EHS will be part of our decision making processes and planning. We will provide employee training on relevant laws, regulations and internal requirements, including established EHS policies, procedures, and practices.